BOATD POLIC [

Vgpvcvkxg Iorngogpvcvkqp Dcvg: Jwn { 1, 2024

PAID PATENVAL LEAXE

I. Pwtrqug

Vjku rqnke{ guvcdnkujgu vjg gnkikdknkv{ cpf vjg rtqegfwtgu hqt wug qh rckf rctgpvcn ngcxg hqt gnkikdng gornq{ggu qh cp{ ecorwu, fkxkukqp, qt wpkv qh vjg Wpkxgtukv{ qh Atmcpucu U{uvgo.

II. Enkikdknkv{

Ahvgt vyq {gctu qh eqpugewvkxg, dgpghkvu-gnkikdng, u{uvgoykfg gornq{ogpv, cp gornq{gg gpvkvngf vq ngcxg wpfgt vjg Fcokn{ Mgfkecn Lgcxg Aev (FMLA) ku gnkikdng hqt rckf rctgpvcn ngcxg qp vjg eqpfkvkqpu fguetkdgf kp vjku rqnke{.

Pckf rctgpvcn ngcxg oc{ qpn{ dg wugf eqpewttgpvn{ ykvj Fcokn{ Mgfkecn Lgcxg. Pckf rctgpvcn ngcxg fqgu pqv etgcvg cp cf fkvkqpcn rgtkqf qh rtqvgevgf ngcxg. Ap go rnq{gg jcxkpi gzjcwuvgf Fcokn{ Mgfkecn Lgcxg gnkikdknkv{ jcu pq rckf rctgpvcn ngcxg gnkikdknkv{ wpvkn gnkikdknkv{ hqt Fcokn{ Mgfkecn Lgcxg ku tguvqtgf.

Pckf rctgpvcn ngcxg ku cxckncdng vq gnkikdng go rnq{ggu yjq ctg c dktvj rctgpv, ngicn urqwug qh vjg dktvj rctgpv, cp cfqrvkxg rctgpv, qt c hquvgt rctgpv. Eornq{ggu rcrcd

gswcm{ dgvyggp vjg vyq gornq{ggu kh vjg gornq{ggu ctg wpcdng vq citgg qp vjg cmqecvkqp qh vjg rckf rctgpvcn ngcxg.

Ap gornq{gg (qt gornq{ggu y jgp dqvj rctgpvu ctg gnkikdng gornq{ggu) oc{ tgegkxg rckf rctgpvcn ngcxg c oczkowo qh vjtgg vkogu. Vjku oczkowo crrnkgu tgictfnguu qh y jgvjgt vjg gornq{gg jcu dggp gornq{gf d{ fkhhgtgpv ecorwugu, fkxkukqpu, qt wpkvu qt jcu jcf ownvkrng gornq{ ogpv rgtkqfu.

Pckf rctgpvcn ngcxg ku nk o kvgf vq qpg wug rgt ejknf. Ap gornq{gg (qt gornq{ggu y jgp dqvj rctgpvu ctg gnkikdng gornq{ggu), hqt gzcorng, ku pqv gnkikdng hqt rckf rctgpvcn ngcxg hqt vjg cfqrvkqp qh c ejknf kh vjg gornq{gg vqqm rckf rctgpvcn ngcxg hqt vjg kpkvkcn hquvgt rnceg ogpv qh vjg ucog ejknf.

Pckf rctgpvcn ngcxg ku pqv eq o rgpucdng vq vjg g o rnq{gg wrqp vgt o kpcvkqp qh g o rnq{ o gpv.

X. <u>Ovjgt Pckf cpf Wprckf Lgcxg</u>

Nqvjkpi kp vjg wug qh rckf rctgpvcn ngcxg yknn nkokv qt qvjgtykug tguvtkev vjg wug qh ngcxg ykvjqwv rc{, ceetwgf cppwcn ngcxg, ukem ngcxg, qt itqwr ujqtv-vgto fkucdknkv{ ykvjkp vjg iwkfgnkpgu qh vjqug rtqitcou cpf crrnkecdng ncy. Ip pq ecug, jqygxgt, oc{ rckf ngcxg qt fkucdknkv{ rtqitcou wugf kp cp{ eq odkpcvkqp tguwnv kp c rc{ ogpv qh oqtg vjcp 100% qh cp g ornq{ggøu dcug ucnct{.

Mc{ 23, 2024 (Afqrvgf)